The Eufaula City Board of Education met in regular session Tuesday, July 20, 2021, in the board room at Central Office. Members present were: Mrs. Twana R. Purifoy Anderson, Mrs. Caty H. Richardson, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, James Bailey, Zane Johnson, Alicia Lyles, Pastor Hunter, Tinnie Hunter, Laura Stewart, Emily Jackson, Tina Richards, Brandon Kiser, Jan Bowen, Roshanda Lewis, Holly Mitchell, Melissa Larson, Deltonya Warren, Rusti Register, and Wes Register.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on June 24, and July 16, 2021 to a list of people who request board meeting information.

- 1. Mr. Richard W. Wingate called the meeting to order at 5:39 p.m. A quorum was established with three members present. Mrs. Caty H. Richardson moved for the board to approve the agenda as presented, and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- 2. Delegations/Awards: There were no delegates to address the board.
- 3. Mr. Richard W. Wingate called for the approval of the minutes from the June 15, 2021, and July 9, 2021 board meetings. Mrs. Caty H. Richardson moved that the minutes be approved and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- 4. Superintendent's Report: The Superintendent shared Eufaula High School yearbooks from 1952 until the present are available online at the Eufaula Carnegie Library's website. He explained that the school nurses are waiting on a toolkit of information from ALSDE and ADPH. The board received the July 2021 report from ALVA.
- 5. Financial Statements and Bank Reconciliations: The May 2021 financial report for the system was reviewed and discussed. 68.18% of revenues have been collected, and 57.75% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of May 31, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.

6. New Business:

- A. Audit Report: Don Hartzog reviewed the audit report. The Superintendent recommended the board accept the audit report as presented. Mrs. Caty H. Richardson moved to accept the recommendation as presented and Mrs. Twana R. Purifoy Anderson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- B. NWEA Professional Learning: The Superintendent recommended the board approve a contract with NWEA Professional Learning for a testing system for grades Kindergarten through Eighth Grades in the amount of \$17,500. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- C. K-2 Grading Revision: The Superintendent recommended the board approve moving from a grading scale of 1-4 to a traditional 10 point grading scale. Grades will be entered into PowerSchool and printed in the same way as grades 3-12. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- D. 2021-2022 Salary Schedule Addendum: The Superintendent recommended the board approve changes to the salary schedule. Changes include adding a second assistant band supplement. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- E. 2021-2022 Organization Chart: The Superintendent recommended the board approve the 2021-2022 Organization Chart. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- F. Positions Needed for 2021-2022: Deltonya Warren explained the need for a secondary level EL Coach; two virtual instruction facilitators and an additional primary school physical education teacher. The Superintendent recommended the board approve the needed positions as presented. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.

- G. ARCH Counseling, LLC: Jan Bowen informed the board that ARCH counseling would replace the need for SpectraCare and provide school based mental health services to all students. There is a \$50,000 yearly cap for district expense. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.
- H. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for Eufaula High School, and Admiral Moorer Middle School. Mrs. Twana R. Purifoy Anderson moved to accept the recommendation as presented and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" Anderson, Richardson, and Wingate. "NAY" None.

I. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

- 6.I.1. Anna Wilkins, Special Education Teacher, Eufaula Primary School, effective 7/13/21
- 6.I.2. Paulette Patrice Robinson, Instructional Coach, Admiral Moorer Middle School, effective 7/19/21
- 6.I.3. Leslie Culver, Science Teacher, Eufaula High School, effective 7/20/21

Resignation, Classified:

- 6.I.4. Peggy Richardson, PreK Auxiliary Teacher, Early Learning Center, effective 7/23/21
- 6.I.5. Chris Wilson, Paraprofessional, Eufaula Primary School, effective 7/13/21
- 6.I.6. Amber Peterson, Paraprofessional, Eufaula Primary School, effective 7/19/20
- 6.I.7. Cyntheia Furman, Paraprofessional, Eufaula Elementary School, effective 6/30/21

Employment, Certified:

- 6.I.8. Jessica Grimes, PreK Teacher #22186, Early Learning Center, effective 8/4/21
- 6.I.9. Luis Munoz Bueno, Spanish Teacher #21183, Eufaula High School, effective 8/4/21
- 6.I.10. Taylor Barbaree*, Math Teacher #22008, Eufaula High School, effective 8/4/21
- 6.I.11. Tomi Lowe, Academic Coach #22184, Eufaula High School, effective 7/26/21

6.I.12. Ben East, Science Teacher #22214, Eufaula High School, effective 8/4/21

Employment, Classified:

- 6.I.13. Ashleigh Lauren McKee, PreK Auxiliary Teacher #22176, Early Learning Center, effective 8/4/21
- 6.I.14. Morgan Carpenter Barnette, PreK Auxiliary Teacher #22205, Early Learning Center, effective 8/4/21

Voluntary Transfer/Reassignments, Certified:

- 6.I.15. Julie Salter, Voluntary transfer from PreK Teacher, Early Learning Center to First Grade Teacher #22180, Eufaula Primary School, effective 8/4/21
- 6.I.16. Chanta Smith, Voluntary transfer from Third Grade Teacher, Eufaula Elementary School, to PreK Teacher #22162, Early Learning Center, effective 8/4/21
- 6.I.17. Russell Nichols, Voluntary transfer from Fifth Grade Teacher, Eufaula Elementary School to ELA Teacher #22207, Admiral Moorer Middle School, effective 8/4/21
- 6.I.18. Allysia Black, Voluntary transfer from Math Teacher, Admiral Moorer Middle School to Academic Coach #22210, Admiral Moorer Middle School effective 7/26/21
- 6.I.19. Allena McWhorter, Voluntary transfer from First Grade Teacher, Eufaula Primary School to Intervention Teacher #22157, Admiral Moorer Middle School, effective 8/4/21
- 6.I.20. Jessica Henderson*, Voluntary transfer from Second Grade Teacher, Eufaula Primary School to Gifted Teacher #22206, Admiral Moorer Middle School, effective 8/4/21

Temporary / Part Time / Other:

- 6.I.21. Kim Jackson, Drum Circle Teacher, up to 12 hours per week, excluding performances, \$20/hour for services at Admiral Moorer Middle School and Eufaula High School, effective 8/2/21-5/27/22; performances will be in addition to the 12 hours per week
- 6.I.22. Mary Suzette Taylor, Substitute Bus Driver, Central Office
- 6.I.23. Rhonda Thomas, 21st CCLC Site Coordinator #22195, Eufaula Primary School, effective 8/9/21-7/29/22
- 6.I.24. Regina Robinson, 21st CCLC Lead Teacher #22193, Eufaula Primary School, effective 8/9/21-7/29/22 (and planning on 8/4/21)
- 6.I.25. Ben Pearson, 21st CCLC Teacher #22188, Eufaula Primary School, effective 8/9/21-7/29/22
- 6.I.26. Jessica Henderson, 21st CCLC Teacher #22189, Eufaula Primary School, effective 8/9/21-7/29/22
- 6.I.27. Tameka Wright, 21st CCLC Teacher #22190, Eufaula Primary School, effective 8/9/21-7/29/22

^{*}In process of getting certified in the area hired

- 6.I.28. Melody Smith, 21st CCLC Teacher #22191, Eufaula Primary School, effective 8/9/21-7/29/22
- 6.I.29. Taneka Mallard, 21st CCLC, Site Coordinator #22204, Eufaula Elementary School, effective 7/28/21-7/29/22
- 6.I.30. Alexandria Conniff, 21st CCLC, Lead Teacher #22202, Eufaula Elementary School, effective 7/28/21-7/29/22
- 6.I.31. Patrick Herndon, 21st CCLC Teacher #22196, Eufaula Elementary School, effective 8/9/21-7/29/22
- 6.I.32. Kimberly Rowan, 21st CCLC Teacher #22197, Eufaula Elementary School, effective 8/9/21-7/29/22
- 6.I.33. Kimberly Fant, 21st CCLC Substitute Teacher, Eufaula Elementary School, effective 8/9/21-7/29/22
- 6.I.34. Mary Boyce, 21st CCLC Substitute Teacher, Eufaula Elementary School, effective 8/9/21-7/29/22
- 6.I.35. Demian Nicholson, 21st CCLC Substitute Teacher, Eufaula Elementary School, effective 8/9/21-7/29/22
- 6.I.36. Betty Guilford, Interventionist, \$20/hour, not to exceed 29 hours per week, Eufaula Elementary School, effective 8/4/21-9/30/21

Supplements, effective for the 2020-2021 School Year:

- 6.I.37. Debbie Ludlam, Lead Nurse
- 6.I.38. Carly Wilbourne, Assistant Lead Nurse
- 6.I.39. Noel Lewandowski, Choral, Eufaula High School
- 6.I.40. Cliff Washburn, Band, Eufaula High School
- 6.I.41. Cliff Washburn, Band Summer Camp, Eufaula High School
- 6.I.42. Catherine Edwards, Assistant Band, Eufaula High School
- 6.I.43. Eric Crenshaw, Assistant Band, Eufaula High School
- 6.I.44. Pelina Jessie, Yearbook, Eufaula High School
- 6.I.45. Meg Herring, Junior Sponsor, Eufaula High School
- 6.I.46. Taylor Crouch, Senior Sponsor, Eufaula High School
- 6.I.47. Belinda Forman, National Honor Society, Eufaula High School
- 6.I.48. Lauren Kiser, SGA Eufaula High School
- 6.I.49. Danny Salter, Videographer, Eufaula High School
- 6.I.50. Shad Sawyer, Fishing Team Sponsor, Eufaula High School
- 6.I.51. Santricia Norris, FBLA Advisor, Eufaula High School
- 6.I.52. Hailee Johnson, FFA Advisor, Eufaula High School
- 6.I.53. David Paffumi, DECA Advisor, Eufaula High School
- 6.I.54. Mary Helton, HOSA Advisor, Eufaula High School
- 6.I.55. Shad Sawyer, Skills USA Advisor, Eufaula High School
- 6.I.56. Ed Rigby, Athletic Director, Eufaula High School
- 6.I.57. Rodney Jordan, Assistant Athletic Director/Assistant Head Football Coach, Eufaula High School
- 6.I.58. Ed Rigby, Head Football Coach, Eufaula High School
- 6.I.59. Rodney Jordan, Offensive Coordinator, Eufaula High School
- 6.I.60. Bobby Hudson, Defensive Coordinator, Eufaula High School
- 6.I.61. Joseph Dove, Assistant Football Coach, Eufaula High School

6.I.62.	Jarrod Kornegay, Assistant Football Coach, Eufaula High School
6.I.63.	Nathan Black, Assistant Football Coach, Eufaula High School
6.I.64.	Duane Mock, Assistant Football Coach, Eufaula High School
6.I.65.	Jerrel Jernigan, Assistant Football Coach, Eufaula High School
6.I.66.	Robert Brown, Assistant Football Coach, Eufaula High School
6.I.67.	Phil Anderson, Assistant Football Coach, Eufaula High School
6.I.68.	Rodney Lewis, JV Boys Football, Eufaula High School
6.I.69.	Greg Gibson, JV Boys Football, Eufaula High School
6.I.70.	Michael Smith, Head Boys Basketball Coach, Eufaula High School
6.I.71	Terrence Smith, Assistant Boys Basketball Coach, Eufaula High
0.1.71	School
6.I.72.	Jerrel Jernigan, Assistant Boys Basketball Coach, Eufaula High School
6.I.73.	Jermieke Cliatt, Head Girls Basketball Coach, Eufaula High School
6.I.74.	Rodney Lewis, Assistant Girls Basketball Coach, Eufaula High School
6.I.75.	Phil Anderson, Head Baseball Coach, Eufaula High School
6.I.76.	Joseph Dove, Assistant Baseball Coach, Eufaula High School
6.I.77.	Merri Hicks, Head Volleyball Coach, Eufaula High School
6.I.78.	Kacie Gibbons, Assistant Volleyball, Eufaula High School
6.I.79.	Jarrod Kornegay, Head Softball Coach, Eufaula High School
6.I.80.	Allison Warrick, Assistant Softball Coach, Eufaula High School
6.I.81.	Merri Hicks, JV Softball Coach, Eufaula High School
6.I.82.	Duane Mock, Track Coach, Eufaula High School
6.I.83.	Olivia Jones, Assistant Track, Eufaula High School
6.I.84.	Allison Warrick, Cross Country Coach, Eufaula High School
6.I.85.	Bryan Senn, Golf Coach, Eufaula High School
6.I.86.	Kacie Gibbons, Tennis Coach, Eufaula High School
6.I.87.	Meg Herring, Varsity Cheer Coach, Eufaula High School
6.I.88.	Gayln Cody, Assistant Varsity Cheer Coach, Eufaula High School
6.I.89.	Lauren Kiser, Swim Coach, Eufaula High School
6.I.90.	Rodney Jordan, Strength & Conditioning, Eufaula High School
6.I.91.	Greg Gibson, Head Boys Soccer Coach, Eufaula High School
6.I.92.	Bobby Hudson, Head Girls Soccer Coach, Eufaula High School
6.I.93.	Robert Brown, Assistant Girls Soccer Coach, Eufaula High School
6.I.94.	Jermieke Cliatt, Head Flag Football Coach, Eufaula High School
6.I.95.	Chris Walker, Assistant Flag Football Coach, Eufaula High School
6.I.96.	Rodney Lewis, Summer Camp, Eufaula High School
6.I.97.	Duane Mock, Summer Camp, Eufaula High School
6.I.98.	Jarrod Kornegay, Summer Camp, Eufaula High School
6.I.99.	Joseph Dove, Summer Camp, Eufaula High School
6.I.100.	Nathan Black, Summer Camp, Eufaula High School
6.I.101.	Bobby Hudson, Summer Camp, Eufaula High School
6.I.102.	Jerrel Jernigan, Summer Camp, Eufaula High School
6.I.103.	Terrence Smith, Summer Camp, Eufaula High School
6.I.104.	Michael Smith, Summer Camp, Eufaula High School
6.I.105.	Jermieke Cliatt, Summer Camp, Eufaula High School
6.I.106.	Phil Anderson, Summer Camp, Eufaula High School
6.I.107.	Merri Hicks, Summer Camp, Eufaula High School

- 6.I.108. Robert Brown, Summer Camp, Eufaula High School
- 6.I.109. Rodney Jordan, Summer Camp, Eufaula High School
- 6.I.110. Meg Herring, Summer Camp, Eufaula High School
- 6.I.111. Greg Gibson, Summer Camp, Eufaula High School
- 6.I.112. Victoria Smith, Yearbook, Eufaula Elementary School
- 6.I.113. Paula Leverette, Athletic Director, Admiral Moorer Middle School
- 6.I.114. Jennings Gilmore, Head Football Coach, Admiral Moorer Middle School
- 6.I.115. Dylan Ludlam, Assistant Football Coach, Admiral Moorer Middle School
- 6.I.116. Blayne Green, Assistant Football Coach, Admiral Moorer Middle School
- 6.I.117. Blayne Green, Boys Basketball Coach, Admiral Moorer Middle School
- 6.I.118. Paula Leverette, Girls Basketball Coach, Admiral Moorer Middle School
- 6.I.119. Caitlin Sexton, Girls Assistant Basketball Coach, Admiral Moorer Middle School
- 6.I.120. Blayne Green, Head Baseball Coach, Admiral Moorer Middle School
- 6.I.121. Jennings Gilmore, Assistant Baseball Coach, Admiral Moorer Middle School
- 6.I.122. Caitlin Sexton, Head Softball Coach, Admiral Moorer Middle School
- 6.I.123. Stephanie Taylor, Assistant Softball Coach, Admiral Moorer Middle School
- 6.I.124. Caitlin Sexton, Volleyball Coach, Admiral Moorer Middle School
- 6.I.125. Stephanie Taylor, Cheerleader Coach, Admiral Moorer Middle School
- 6.I.126. Dylan Ludlam, Head Soccer, Admiral Moorer Middle School
- 6.I.127. Margaret Huston, Assistant Soccer, Admiral Moorer Middle School
- 6.I.128. Jennings Gilmore, Summer Camp, Admiral Moorer Middle School
- 6.I.129. Paula Leverette, Summer Camp, Admiral Moorer Middle School
- 6.I.130. Caitlin Sexton, Summer Camp, Admiral Moorer Middle School
- 6.I.131. Stephanie Taylor, Summer Camp, Admiral Moorer Middle School
- 6.I.132. Blayne Green, Summer Camp, Admiral Moorer Middle School
- 6.I.133. Dylan Ludlam, Summer Camp, Admiral Moorer Middle School
- 6.I.134. Eric Crenshaw, Band, Admiral Moorer Middle School
- 6.I.135. Paul Andrews, Choral, Admiral Moorer Middle School
- 6.I.136. Taylor White, Yearbook, Admiral Moorer Middle School
- 6.I.137. Raven Ivey, Honor Society (NJHS), Admiral Moorer Middle School
- 6.I.138. Kay-Anne Blalock, Assistant NJHS / Anchor Rep, Admiral Moorer Middle School
- 6.I.139. Mary Frances Clark, Speech Teacher
- 6.I.140. Jennifer Williams, Speech Teacher
- 6.I.141. Victoria Smith, Yearbook, Eufaula Elementary School

Eligible for New Hire Incentive Bonus:

- 6.I.142. Hannah Hewitt. Elementary
- 6.I.143. Taylor Skipper, Elementary
- 6.I.144. Anna Adams, Elementary
- 6.I.145. Alison Gilmore, Elementary
- 6.I.146. Sherry Beasley, Elementary
- 6.I.147. JoAnne Dunsmore, Elementary
- 6.I.148. Tami Rivers, Elementary
- 6.I.149. David Brown, Elementary
- 6.I.150 Heather House, English Language Arts
- 6.I.151. Samantha Presson, English Language Arts
- 6.I.152. Greg Gibson, Science
- 6.I.153. Devon Peeples, Math
- 6.I.154. Courtney Green, Special Education
- 6.I.155. Elizabeth Dame, Special Education

Mrs. Caty H. Richardson moved to approve personnel as presented by the superintendent. Mrs. Twana R. Purifoy Anderson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Anderson, Richardson, and Wingate. "NAY" – None.

7. Adjourn: There being no further business to discuss, Mrs. Caty H. Richardson moved that the board adjourn. Mrs. Twana R. Purifoy Anderson seconded the motion.

Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Richardson, and Wingate. "NAY" – None.

Mr. Richard W. Wingate, President Mr. Patrick J. Brannan, Jr., Secretary Approved 9/7/2021