

The Eufaula City Board of Education met in regular session Tuesday, November 16, 2021, in the board room at Central Office. Members present were: Mrs. Caty H. Richardson, Ms. Katrina L. Wright, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, James Bailey, Zane Johnson, Deltonya Warren, Holly Mitchell, Emily Jackson, Tina Richards, Alicia Lyles, Roshanda Lewis, Dawn Ward, Laura Stewart, Deltonya Warren, Brandon Kiser, and Angie Ellis.

The notice of this meeting was posted on the public bulletin board in the central office on June 24, 2021. A reminder was sent electronically on November 12, 2021 to a list of people who request board meeting information.

1. Mr. Richard W. Wingate called the meeting to order at 5:30 p.m. A quorum was established with three members present. Ms. Katrina L. Wright moved for the board to approve the agenda as presented, and Mrs. Caty H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.
2. Delegations/Awards: There were no delegates to address the board.
3. Mr. Richard W. Wingate called for the approval of the minutes from the August 17, 2021 board meeting. Mrs. Caty H. Richardson moved that the minutes be approved and Ms. Katrina L. Wright seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.
4. Financial Statements and Bank Reconciliations: The September 2021 financial report for the system was reviewed and discussed. 93.62% of revenues have been collected, and 94.87% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of September 30, 2021. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.
5. Superintendent’s Report: The board received a monthly report from ALVA. The Superintendent gave an update on the Eufaula High School cheer teams competitions; presented options and prices for an activity bus and regular bus; and provided an update regarding the strategic plan along with an updated mission and vision statement.
6. New Business:
  - A. 2021-2022 Employee Handbook, First Reading: The Superintendent presented the updated Employee Handbook for the board to review for the first reading per board policy. The Superintendent will present to the board at the next regular board meeting for approval. Ms. Katrina L. Wright moved to table the revised policy and Mrs. Caty H. Richardson seconded the motion. Motion passed with a

unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.

- B. Technology Plan: The Superintendent recommended the Board approve the Technology Plan as presented. Ms. Katrina L. Wright moved to accept the recommendation as presented and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Richardson, Wingate, and Wright. "NAY" - None.
- C. Band Uniform Bid: The Superintendent recommended the Board accept the low bid of \$35,497.00 for new band uniforms from DeMoulin Brothers and Co. of Greenville, IL. Ms. Katrina L. Wright moved to accept the recommendation of the Superintendent. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.
- D. Textbook Committee 2021-2022: A list of teachers and administrators was presented to the board for approval for the 2021-2022 textbook committee by the Superintendent. Mrs. Caty H. Richardson moved to accept the recommendation as presented. Ms. Katrina L. Wright seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.
- E. Additional Special Education Teacher Unit: Managed Network Services Agreement Renewal: The Superintendent recommended the board approve an additional special education teacher at Admiral Moorer Middle School due to a high caseload. Ms. Katrina L. Wright moved to accept the recommendation as presented. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: “AYE” – Richardson, Wingate, and Wright. “NAY” – None.
- F. Student Activities: The Superintendent recommended the board approve student activities and fundraisers for all schools. Ms. Katrina L. Wright moved to approve the recommendation of the Superintendent as presented and Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" - Richardson, Wingate, and Wright. “NAY” – None.
- G. Personnel

The Superintendent recommends the following personnel to be approved by the board:

Resignation, Certified:

6.G.1 Raven Ivey, Teacher, Admiral Moorer Middle School,  
effective 11/19/21

- 6.G.2. Cindy Klages, Math Coach, Central Office, effective 1/1/22,  
Retirement

Resignation, Classified:

- 6.G.3. Cindy Garcia, Virtual Facilitator, Eufaula High School,  
effective 11/5/21
- 6.G.4. Shelly Morris, Secretary, Eufaula Elementary School,  
effective 1/1/22, retirement

Employment, Certified:

- 6.G.5. Wickey Lusk, Special Education Teacher #22225, Eufaula Elementary  
School, effective 11/15/21

Temporary / Part Time / Supplements / TEAMS / Other:

- 6.G.6. Kaye Ann Morgan, National Junior Honor Society Supplement  
(prorated), Admiral Moorer Middle School (Resigning from Assistant  
NJHS Supplement), effective 11/29/21
- 6.G.7. Laney McWhorter, Assistant NJHS Supplement (prorated),  
Admiral Moorer Middle School, effective 11/29/21
- 6.G.8. Tammy Rumph, Bus Monitor, effective 11/17/21-6/30/22
- 6.G.9. Carla Douglas Randolph, Bus Monitor and Substitute Bus Driver,  
effective 11/12/21
- 6.G.10. Eugene Lassiter, Bus Driver incentive (\$500 to be paid 11/24/21;  
and \$500 to be paid 10/31/22)
- 6.G.11. Mitzy Knotts, After School Intervention/Tutor Teacher,  
Monday-Friday, 3:40-5:00, Eufaula High School, effective  
11/17/21-5/26/22
- 6.G.12. Olivia Jones, After School Intervention/Tutor Teacher,  
Monday-Friday, 3:40-5:00, Eufaula High School,  
effective 11/17/21-5/26/22
- 6.G.13. Gordon Arick, After School Intervention/Tutor Teacher,  
Monday-Friday, 3:40-5:00, Eufaula High School,  
effective 11/17/21-5/26/22
- 6.G.14. Pelina Jessie, After School Intervention/Tutor Teacher, Monday-  
Friday, 3:40-5:00, Eufaula High School, effective 11/17/21-5/26/22
- 6.G.15. Jaci Parker, After School Intervention/Tutor Teacher, Monday-  
Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-  
5/26/22
- 6.G.16. Rachel Riley, After School Intervention/Tutor Teacher, Monday-  
Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-  
5/26/22
- 6.G.17. Victoria Smith, After School Intervention/Tutor Teacher, Monday-  
Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-  
5/26/22

- 6.G.18. Jessica Henderson, After School Intervention/Tutor Teacher, Monday-Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-5/26/22
- 6.G.19. Lisa Johnson, After School Intervention/Tutor Substitute Teacher, as needed, Monday-Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-5/26/22
- 6.G.20. Mary Boyce, After School Intervention/Tutor Substitute Teacher, as needed, Monday-Thursday, 3:30-5:30, Eufaula Elementary School, effective 11/17/21-5/26/22
- 6.G.21. Sherry “Beth” Beasley, Homebound Services, not to exceed 2 hours per day, 4 days per week, outside of her regular teaching hours, effective 11/17/21-5/26/22
- 6.G.22. Mike Reagan, rescind board action on 9/7/21 to pay for additional bus driver duties, at his hourly rate of pay, as needed, effective 8/10/21-5/27/22; Employ as Bus Driver, Central Office, effective 8/10/21
- 6.G.23. Candace Nichole Spiva, rescind board action on 9/7/21 to pay for additional bus driver duties, at her hourly rate of pay, as needed, effective 8/10/21-5/27/22; Employ as Bus Driver, Central Office, effective 8/10/21
- 6.G.24. Shawnta Williams, Substitute Bus Driver, effective 11/17/21-6/30/22

Sick Leave & Salary Continuation for On-the-Job Injury:

- 6.G.25. Vivian Avery, Custodian, Central Office, extend work injury leave until 11/25/21
- 6.G.26. Patsy Trammell, CNP Worker, Eufaula Elementary School, extend work injury leave until 10/29/21

Ms. Katrina L. Wright moved to approve personnel as presented by the superintendent. Mrs. Caty H. Richardson seconded the motion. Motion passed with a unanimous vote. Voting was as follows: "AYE" – Richardson, Wingate, and Wright. "NAY" – None.

- 7. Adjourn: There being no further business to discuss, Ms. Katrina L. Wright moved that the board adjourn. Mrs. Caty H. Richardson seconded the motion. Motion was approved with a unanimous vote. Voting was as follows: "AYE" – Richardson, Wingate, and Wright. "NAY" – None.

Mr. Richard W. Wingate, President  
Mr. Patrick J. Brannan, Jr., Secretary  
Approved 3/15/2022