

MEETING MINUTES

Attendees

Voting Members

Mrs. Yadira Chavez, President
Mrs. Twana Purifoy Anderson
Mrs. Caty Richardson, Vice President
Mr. Richard Wingate

Non-Voting Members

Mr. Joey Brannan, Superintendent
James Bailey, Director
Angie Ellis, CSFO

1. Open meeting, establish quorum, and approval of agenda

The Eufaula City Board of Education met in regular session on Tuesday, September 13, 2022, in the board room at Central Office. Mrs. Twana R. Purifoy Anderson, Mrs. Yadira Chavez, Mrs. Caty H. Richardson, and Mr. Richard W. Wingate. Visitors present (not all inclusive): Joey Brannan, Susan Webb, Brandon Kiser, Roshanda Lewis, Terry Crawford, Stephanie Douglas, Mitzi Clayton, Angie Ellis, Zane Johnson, James Bailey, Holly Mitchell, Alexandra Conniff, Emily Jackson, Alicia Lyles, Jan Bowen, Deltonya Warren, Cliff Westbrook, Ta'Janae Clinton, Chole Rosa, Do'Quan Palmer, Lacey Johnson, Pelina Jessie, Annie Wingate, Presley Vannoy, Michelle Teal, and Calvin Osborn.

The notice of this meeting was posted on the public bulletin board in the central office on June 15, 2022. A reminder was sent electronically on September 2, 2022 to a list of people who requested board meeting information.

The meeting was called to order at 5:30 p.m. A quorum was established with four members present. A motion was made to approve the agenda as presented.

Motion made by: Mrs. Caty Richardson

Motion seconded by: Mr. Richard Wingate

Voting:

Mrs. Yadira Chavez - Yes
Mrs. Twana Purifoy Anderson - Yes
Mrs. Caty Richardson - Yes
Mr. Richard Wingate - Yes

2. Delegations/Awards

A. Berry Forte

Berry Forte presented a check to the board and thanked the teachers and their contribution to the community.

B. Eufaula High School students

Two Eufaula High School students was recognized by the National College Board: Annie Wingate, National Rural & Small Town Award; and Merly Hernandez-diaz, National Hispanic Recognition Award. The Superintendent recognized Eufaula High School students (and their teachers) for their qualifications on Advanced Placement exams.

3. Approval of Minutes

The board president called for the approval of the minutes from the May 17, 2022, June 1, 2022, June 14, 2022, and June 30, 2022 board meetings.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

4. Public Budget Hearing

Mrs. Angie Ellis, Chief Financial Officer, reviewed the proposed FY23 budget and supplemental information using a PowerPoint presentation to show how units are earned and how they are used at each school. She detailed changes that had been made to the budget since the first public hearing. Mrs. Ellis informed the public copies of the proposed budget and other supporting documents are available for review and copies are available to those requesting them.

5. Financial Statements and Bank Reconciliations

The July 2022 financial report for the system was reviewed and discussed. 82.37% of revenues have been collected, and 73.38% of the budget has been expended. The financial statement presented included all reconciled bank accounts for the Eufaula City Board of Education as of July 31, 2022. The Board was notified of this from Chief Financial Officer by statement noted on the Financial Report.

6. Superintendent's Report

A. Operations Update

Phase II Projects

EPS – We are planning to open back up as normal on Monday, September 12, 2022. We have a punch list but granted substantial completion. Many items should be resolved in the next two weeks.

AMMS – Complete blind installation. The old basketball/tennis court area is under construction now.

EES – Complete blind installation.

EHS – The outside work will continue for the next few months to complete the retention pond and tennis courts. Asphalt is down and poles are being set this week.

BOE/ELC – Windows are installed. We need to complete the final sealing and install blinds.

Elementary Additions

Work is underway on this project. We were required to undercut for the foundation based on a soil sample test. It seems the biggest challenges we will have is the delivery of items ordered. We have already been notified of long lead times on HVAC and doors frames.

Transportation

We are still waiting on delivery for our two (2) new buses we purchased in October. The delivery schedule has changed several times this year. The updated delivery is scheduled for October.

B. Public Relations Report

The board received a monthly report from Public Relations.

C. ALVA Update

The board received a monthly report from ALVA.

7. New Business

A. Budget

The Superintendent recommends the board approve the FY23 Budget as presented.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

B. FY23 Capital Plan

The Superintendent recommends approval of the FY23 Capital Projects Plan using FY23 ATF Fund, Bond Issue, ESSER 3, and FY23 Capital Projects Fund.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

C. Managed Network Services Agreement

The Superintendent recommends the board renew the yearly Managed Service Agreement for 29,400.00 using FY2023 Technology funds.

Motion made by: Mrs. Twana Purifoy Anderson

Motion seconded by: Mr. Richard Wingate

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

D. Eufaula Parks and Recreation Joint Use Agreement

The Superintendent recommends the board approve the joint use agreement between Eufaula Parks and Recreation and Eufaula City Schools for the following school years: 2022-2023, 2023-2024, and 2024-2025 as presented.

Motion made by: Mrs. Caty Richardson

Motion seconded by: Mr. Richard Wingate

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

E. Kids First Curriculum Mapping & Facilitative Instruction Extension

The Superintendent recommends the board approve the agreement with Kids First Curriculum Mapping & Facilitative Instruction Extension as presented at a cost of \$4,125 using ESSER 2 funds.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

F. Kids First Coaching Communities

The Superintendent recommended the board approve the agreement with Kids First Coaching Communities, as presented, at a cost of \$9,625 using ESSER 2 funds.

Motion made by: Mrs. Caty Richardson

Motion seconded by: Mr. Richard Wingate

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

G. Student Activities

1. Activities and Fundraisers

The Superintendent recommends the board approve student activities at EPS, AMMS and EHS as presented.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

2. ELC Activities

The Superintendent recommended the board approve student activities for Eufaula Early Learning Center.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

3. EHS ACT Prep TikTok Account Request

The Superintendent recommends the board approve the initiation of an EHS ACT Prep TikTok account.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

4. EHS JROTC Booster Club

The Superintendent recommends the board approve the initiation of a JROTC Booster Club along with the bylaws for the organization.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Caty Richardson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes

H. 2022 Summer Professional Development Stipends Approval

The Superintendent recommended the board approve paying staff summer stipends for professional development as presented.

Motion made by: Mrs. Caty Richardson
Motion seconded by: Mr. Richard Wingate
Voting:
Mrs. Yadira Chavez - Yes
Mrs. Twana Purifoy Anderson - Yes
Mrs. Caty Richardson - Yes
Mr. Richard Wingate - Yes

I. 2022-2023 Salary Schedule Amendment

The Superintendent recommends the board amend the salary schedule to include a supplement for the Coach/Advisor of the eSports team in the amount of \$800 effective the 2022/2023 school year.

Motion made by: Mr. Richard Wingate
Motion seconded by: Mrs. Caty Richardson
Voting:
Mrs. Yadira Chavez - Yes
Mrs. Twana Purifoy Anderson - Yes
Mrs. Caty Richardson - Yes
Mr. Richard Wingate - Yes

J. Personnel

The Superintendent recommends the personnel to be approved by the board as presented:

Resignation, Classified:

7.J.1. Raheema Ware, CNP Worker, Eufaula Elementary School, effective 8/16/22

Employment, Certified:

7.J.2. Dillon King, Music Teacher #22509, Eufaula High School, effective 9/26/22

7.J.3. Harriet Kornegay*, Career Tech Teacher #22540, Admiral Moorer Middle School, effective 8/14/22 (*non-degree certified)

Employment, Classified:

7.J.4. Kelly Ray, Paraprofessional #22570, Eufaula Primary School, effective 9/15/22

Temporary / Part Time / Supplements / Other:

7.J.5. Michele Edwards, Temporary/Part Time Nurse, as needed, not to exceed 40 hours per week, effective 8/10/22 - 5/25/23

7.J.6. Lorelei Coleman, Temporary/Part Time Nurse, as needed, not to exceed 40 hours per week, effective 8/10/22 - 5/25/23

7.J.7. Alma Bludsworth, EL Translator/Interpreter, as needed for work outside contract schedule, \$15/hour, effective 10/1/22 - 9/30/23

7.J.8. Merielos Medina, EL Translator/Interpreter, as needed for work outside contract schedule, \$15/hour, effective 10/1/22 - 9/30/23

7.J.9. Elba Olivera, EL Translator/Interpreter, as needed for work outside contract schedule, \$15/hour, effective 10/1/22 - 9/30/23

7.J.10. Shari Davis, Bookkeeping training / assistance as needed, effective 10/1/22 - 9/30/23

7.J.11. Anna Key, Interventionist, Eufaula High School, \$30/hour, not to exceed 29 hours per week, effective 10/1/22 - 9/30/23

7.J.12. Frances Person Crews, Interventionist, Eufaula High School, \$30/hour, not to exceed 29 Hours per week, effective 10/1/22 - 9/30/23

7.J.13. Olivia Jones, After School Tutor #22571, Eufaula High School, not to exceed 10 hours

per week, effective 10/1/22-9/30/23

7.J.14. Gordon Arick, After School Tutor #22572, Eufaula High School, not to exceed 10 hours per week, effective 10/1/22-9/30/23

7.J.15. Amanda Teixeira, After School Tutor #22573, Eufaula High School, not to exceed 10 hours per week, effective 10/1/22-9/30/23

7.J.16. Belinda Forman, Saturday School #22573, Eufaula High School

7.J.17. Andrea Tew, Saturday School Substitute, Eufaula High School

7.J.18. Jeffrey Phillips, Saturday School Substitute, Eufaula High School

7.J.19. Lynn Warren, Music Enrichment Provider, Early Learning Center, \$30/hour; not to exceed 15 hours per week, effective 9/6/22 - 5/25/23

7.J.20. Richard Berry, \$60/hour to repair buses, \$105 per for bus inspection, as needed, effective 10/1/22 - 9/30/23

7.J.21. Marc Johnson, \$60/hour to repair buses, \$105 per for bus inspection, as needed, effective 10/1/22 - 9/30/23

7.J.22. Rosalyn Hatfield, contract interventionist, \$30 per hour, not to exceed 29 hours per week, Eufaula Primary School, effective 8/22/22-9/30/23

7.J.23. Terry Lane, contract interventionist, \$30 per hour, not to exceed 29 hours per week, Eufaula Primary School, effective 10/1/22-9/20/23

7.J.24. Susan Whitehead, contract interventionist, \$30 per hour, not to exceed 29 hours per week, Eufaula Primary School, effective 10/1/22-9/20/23

7.J.25. Lauren Kiser, Rescind Swim Coach Supplement, Eufaula High School

7.J.26. Jesse Hawk, Swim Coach Supplement, Eufaula High School

7.J.27. Andrea Tew, eSports Supplement, Eufaula High School

7.J.28. Kristina Janel Hicks, After School Tutor, #22566, Eufaula Elementary School, not to exceed 10 hours per week, effective 9/14/22-5/25/23

7.J.29. Destinee Mahone, After School Tutor, #22567, Eufaula Elementary School, not to exceed 10 hours per week, effective 9/14/22-5/25/23

7.J.30. Rachel Riley, After School Tutor, #22558, Eufaula Elementary School, not to exceed 10 hours per week, effective 9/14/22-5/28/23

7.J.31. Chanta Smith, After School Tutor, #22559, Eufaula Elementary School, not to exceed 10 hours per week, effective 9/14/22-5/28/23

7.J.32. Victoria Smith, After School Tutor Substitute, Eufaula Elementary School, not to exceed 10 hours per week, effective 9/14/22-5/25/23

7.J.33. Shelby Corcoran, 21st Century Teacher Substitute, Eufaula Elementary School

7.J.34. Charles Bouyer, 21st Century Custodian Substitute, Eufaula Elementary School

7.J.35. Susan Webb, Central Office, pay for compensatory time as approved by Superintendent

7.J.36. Shelle Cooper, Special Education Supplement

7.J.37. Tara Lashelle Cochran, Special Education Supplement

7.J.38. Kristi Wiggins, Special Education Supplement

7.J.39. Courtney Green, Special Education Supplement

7.J.40. Rachel Riley, Special Education Supplement

7.J.41. Lela Roberts, Special Education Supplement

7.J.42. Courtney Burks, Special Education Supplement

7.J.43. Roseanne Mitchell, Special Education Supplement

7.J.44. Traci Atkins, Special Education Supplement

7.J.45. Kay-Anne Morgan, Special Education Supplement

7.J.46. Megan Green, Special Education Supplement

7.J.47. Brandy Senn, Special Education Supplement

7.J.48. Meredith Campbell, Special Education Supplement

7.J.49. Kristi Morrison, Special Education Supplement

7.J.50. Kasey Parker, Special Education Supplement

7.J.51. Belinda Forman, Math, 5-year Advanced Math TEAMS Contract, relinquish tenure

- 7.J.52. Kristina Walker, Math, 3-year Advanced TEAMS Contract, relinquish tenure
- 7.J.53. Greg Martin, Math, 5-year Advanced TEAMS Contract, relinquish tenure
- 7.J.54. Devon Peebles Bratcher, Math, 3-year Advanced TEAMS Contract, relinquish tenure
- 7.J.55. Allison Warrick, Math, 1st year Preliminary TEAMS Contract
- 7.J.56. Matt Jones, Math, 2nd year Preliminary TEAMS Contract, relinquish tenure
- 7.J.57. Cameron Ellison, Math, 5-year Advanced TEAMS Contract, relinquish tenure
- 7.J.58. Michelle Ebikake, Math, 5-year TEAMS Contract
- 7.J.59. Kacie Gibbons, Math, 1st year Preliminary TEAMS Contract
- 7.J.60. Cecil Robinson, Math, 1st year Preliminary TEAMS Contract
- 7.J.61. Shevial Weston, Math, 1st year Preliminary TEAMS Contract
- 7.J.62. Tamara Hickman, Science, 3-year Advanced TEAMS Contract, Relinquish tenure
- 7.J.63. Meg Herring, Science, 1st year Preliminary TEAMS Contract
- 7.J.64. Blake Lamb, Science, 1st year Preliminary TEAMS Contract
- 7.J.65. Dylan Ludlam, Science, 1st year Preliminary TEAMS Contract
- 7.J.66. Alexandra Conniff, Science, 5-year Advanced TEAMS Contract, Relinquish tenure
- 7.J.67. Jessica Henderson, After School Tutor Substitute, Eufaula Primary School

Regarding 7.J.68. – 7.J.86.: The Alabama State Department of Education provides mentor support for first- and second-year teachers who are new to the teaching profession. To earn this stipend, mentor teachers must complete training, document conversations with mentors on specified topics, and observe their mentee and provide feedback. All documentation is collected by the Curriculum Department and verified for teachers to receive this stipend. Teachers will receive \$500 per semester after funds are received from ALSDE.
(benefits are paid by the state):

- 7.J.68. Jamie Jones, Mentor Teacher, Eufaula Primary School
- 7.J.69. Lisa Sells, Mentor Teacher, Eufaula Primary School
- 7.J.70. Melody Smith, Mentor Teacher, Eufaula Primary School
- 7.J.71. Sherry “Beth” Beasley, Mentor Teacher, Eufaula Primary School
- 7.J.72. Kathryn Griffin, Mentor Teacher, Eufaula Primary School
- 7.J.73. Paula Dunn, Mentor Teacher, Eufaula Primary School
- 7.J.74. Marie Toole, Mentor Teacher, Eufaula Primary School
- 7.J.75. Caitlin Sexton, Mentor Teacher, Admiral Moorer Middle School
- 7.J.76. Taylor White, Mentor Teacher, Admiral Moorer Middle School
- 7.J.77. Melissa Hartzog, Mentor Teacher, Admiral Moorer Middle School
- 7.J.78. Mary Boyce, Mentor Teacher, Eufaula Elementary School
- 7.J.79. Tammy Morrison, Mentor Teacher, Eufaula Elementary School
- 7.J.80. Lela Roberts, Mentor Teacher, Eufaula Elementary School
- 7.J.81. Kami Shanahan Arick, Mentor Teacher, Eufaula Elementary School
- 7.J.82. Buster Padgett, Mentor Teacher, Eufaula High School
- 7.J.83. Nathan Black, Mentor Teacher, Eufaula High School
- 7.J.84. Michelle Teat, Mentor Teacher, Eufaula High School
- 7.J.85. Lindsey Hall, Mentor Teacher, Eufaula High School
- 7.J.86. Kristi Morrison, Mentor Teacher, Eufaula High School

Motion made by: Mrs. Caty Richardson

Motion seconded by: Mr. Richard Wingate

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes
Mr. Richard Wingate - Yes

K. School Security/Safety

Mrs. Caty Richardson moved that the Board go into executive session at 6:22 p.m. to discuss school security. Mr. Richard W. Wingate seconded the motion. The executive session was estimated to last about thirty minutes and included the Board, Superintendent, James Bailey, and Deltonya Warren. The motion was approved with a unanimous vote. Voting was as follows: "AYE" – Anderson, Chavez, Richardson, and Wingate. "NAY" – None. Following deliberation in executive session, the board reconvened in open session at 7:02 p.m. A recommendation was not made by the Superintendent. No action was taken.

8. Adjourn

Motion to adjourn.

Motion made by: Mr. Richard Wingate

Motion seconded by: Mrs. Twana Purifoy Anderson

Voting:

Mrs. Yadira Chavez - Yes

Mrs. Twana Purifoy Anderson - Yes

Mrs. Caty Richardson - Yes

Mr. Richard Wingate - Yes